



Board of Directors | Electronic Action Required

March 2, 2020

Virtual

The Board was asked to vote electronically on one issue:

1. Regarding the question of whether move to forward with the human resources assessment from CliftonLarsonAllen with \$9,500 in funding to be released from the contingency budget. The assessment includes four areas:
 - Compliance assessment
 - Benefit program assessment
 - Fair Labor Standard Act (FLSA) review
 - Assess other HR functional areas

Supporting materials for the HR Assessment from CliftonLarsonAllen were sent electronically to the Board of Directors prior to the vote.

Final Action – 10 Approved, 2 missing votes – The Board approved the HR Assessment proposal from CliftonLarsonAllen at a cost of \$9,500 with the possibility for additional HR support at \$195 per hour, from the contingency fund.

Board of Directors | Electronic Action Required

April 15, 2020

Virtual

The Board was asked to vote electronically on two membership applications:

1. [Sand County Foundation](#) (Full member, Civil Society | \$5,000)
2. [Consolidated Grain and Barge](#) (Associate member, Agribusiness | \$10,000)

Final Action – 12 Approved – The Board unanimously approved the two membership applications.

Approved May 19, 2020